

# BWSFC – Disciplinary policy and Procedures

## *PURPOSE:*

These Disciplinary Policy & Procedures are to be considered in conjunction with the BWSFC Code of Behaviour and Conduct Policy.

The purpose of this document is to describe the approach BWSFC will take to deal with any persons associated with the club (e.g. club official, coach, team manager, parent, player or supporter), whose on or off the field behaviour breaches the clubs Code of Behaviour and Conduct policy or brings the club into disrepute. All players, coaches, managers and supporters should familiarise themselves with this policy.

## *DISCIPLINARY GUIDELINES (formal, on or off the field):*

Where a written complaint is received about a person or person(s) associated with BWSFC, the complaint will be reviewed and investigated by the BWSFC Executive Committee. If the person or person(s), against which the complaint has been made, is found to be in breach of the BWSFC Code of Behaviour and Conduct policy or is found to have brought the club into disrepute, one or more of the following penalties will be applied, depending on the severity of the complaint:

1. Letter of warning after which any further breaches will incur additional penalties.
2. Notification that the person or person(s) or the entire team they are associated with has been stood down for a period or for the remainder of the season for failing to abide by the club's Code of Behaviour and Conduct. Supporters or parents in breach may be instructed not to step foot on club grounds for a period or for the remainder of the season.
3. Notification that all the persons registrations will not automatically be accepted for the following season and will be subject to review to determine if the persons are of proper character to represent BWSFC.

## *INAPPROPRIATE DEALINGS WITH COACH/OFFICIAL: Training and Playing*

Coaches (junior and senior teams) have the authority to exclude players from training activities in response to inappropriate behaviour. Coaches may also remove players from the field of play during games in response to inappropriate behaviour from the player or the player's parent. In addition, coaches may 'bench' players when they consistently: miss training; are late for training; or are late for matches.

Players who respond inappropriately to the instructions of a coach or club official during a game or at training in such a manner as they breach the club's Code of Behaviour, and Conduct policy may be subject to penalties imposed by BWSFC. In such case, the responsible coach or official may wish to make a written complaint and request action be taken against the player concerned. The complaint must be made in writing to the Secretary within seven (7) days of the incident.

## *RIGHT OF APPEAL*

To ensure that that BWSFC maintains a fair, balanced and reasonable position in all disciplinary matters any disciplinary penalty imposed may be open to an appeal process. This process is outlined in the Club's Constitution.